



# ST. ANNE'S EPISCOPAL SCHOOL

Job Title: 5th-8th Grade Spanish Teacher  
Reports To: Head of Middle School  
FLSA Status: Exempt  
Salary: \$52,000 - \$80,000 Annually  
Anticipated Start Date: August 2026

## ABOUT ST. ANNE'S EPISCOPAL SCHOOL

St. Anne's Episcopal School is a vibrant, independent, preschool-8th grade co-educational school located in the heart of the Denver metro area, serving approximately 450 students. Our school culture fosters a sense of belonging and community, builds character, and pursues academic scholarship, all rooted in our values of curiosity, humility, faith, compassion, and service. We are a supportive community that provides a program where students can thrive academically, athletically, spiritually, artistically, emotionally, and socially. We build character and integrity upon a spiritual, moral, and ethical foundation and strive to foster the development of people who make significant and lasting contributions to society.

## MISSION

Grounded in our founding values, we cultivate a community of curious and compassionate learners who are inspired to serve and enrich our world.

## VALUES

Community, Curiosity, Faith, Compassion, Humility

## POSITION DESCRIPTION

St. Anne's Episcopal School is pleased to announce an opening for a full-time 5th-8th Grade Spanish teacher for the 2026-2027 school year.

## WORLD LANGUAGE TEACHING PHILOSOPHY

We want our students to feel confident communicating in an all target-language classroom and to become lifelong language enthusiasts. To that end, we strive to create a high-interest, supportive classroom environment in which students acquire the language as opposed to simply learning *about* the language. We want students to take ownership, show their understanding, be curious and globally-minded about people and cultures, and feel secure enough to take risks.

## OVERALL RESPONSIBILITIES AND EXPECTATIONS

First and foremost, the ideal candidate will have a passion and joy for working with 5th graders and middle school students. They will have native or near-native fluency in both Spanish and English and have a background in language teaching and learning. The teacher will create a positive learning environment and serve as a great role model and mentor for adolescent children. The teacher will foster an exciting, dynamic, hands-on, and creative learning



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environment wherein the teaching of skills, and knowledge, and instilling a passion for Spanish is critical.

This full-time position consists of teaching four classes (5th-8th Grade Spanish), leading a middle school grade-level student advisory, and filling other supervisory duties. Fifth-grade Spanish is a cultural and linguistic exploration of Spanish, Spanish-speaking countries, and the value and importance of learning another language and culture. In 6th - 8th grade classes we practice acquisition-driven language instruction by providing comprehensible input and other language-rich experiences.

The Middle School Spanish Teacher will work collaboratively with the other members of the World Language Department to continually enhance and improve the 5-8 curriculum.

## IDEAL QUALIFICATIONS:

- Demonstrate extensive knowledge and understanding of upper elementary and middle school Spanish teaching and learning.
- Experience with student-centered comprehensible input strategies to maximize language acquisition, including staying up-to-date on educational best practices.
- Actively engage students in the curriculum and concepts through varied and differentiated instruction with the purpose of reaching students with different backgrounds and learning profiles.
- Identify and/or develop resources to meet the needs of the students.
- Able to instill an appreciation of Spanish-speaking cultures and of diverse cultural perspectives.
- Proficient in and able to incorporate various platforms that enhance language teaching and learning.
- Be compassionate, kind, and love teaching/working with upper elementary and middle school children.
- Be willing to work in an interdisciplinary, cross-curricular, and collaborative environment.
- Demonstrate flexibility, resilience, accountability, and humor.
- Consistently seek excellence, feedback, and demonstrate a growth mindset.
- Function well both independently and in a team setting.
- Communicate effectively with students, parents, colleagues, and administrators.
- Perform other duties as assigned.

St. Anne's Episcopal School is committed to creating a supportive learning environment where all individuals are valued for their unique contributions and are able to achieve their highest potential. We strongly believe that a diverse and inclusive environment is the best learning environment for our students and prepares them to live, work, and thrive in an increasingly global and multicultural community. We reject all prejudice, particularly those based on race, national and ethnic origin, religion, socioeconomic status, gender identity, sexual orientation, and physical characteristics.



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St. Anne's believes that each individual is entitled to equal employment opportunity without regard to race, color, religion, gender or gender identity, national origin, age, sexual orientation, ancestry, disability genetic information, veteran status or any other characteristic protected under federal, state or local anti-discrimination laws. The school's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotional opportunities, training, discipline, and all other terms, conditions and privileges of employment.

## **SALARY RANGE & BENEFITS**

\$52,000 - \$80,000 Annually (Commensurate with Experience)

St. Anne's offers a competitive benefits package which includes medical, dental and vision coverage, 403(b) retirement inclusion, long-term disability, life insurance and free lunch.

Interested candidates can send their cover letter, resume, Philosophy of Education statement, and list of references to Rene Reynolds, Director of Human Resources, at [recruiting@st-annes.org](mailto:recruiting@st-annes.org).