



ST. ANNE'S EPISCOPAL SCHOOL

Job Title:	Lower School Lead Teacher
Reports To:	Head of Lower School
FLSA Status:	Exempt
Salary:	\$52,000 - \$80,000 Annually
Anticipated Start Date:	August 2026 (10 month position)

ABOUT ST. ANNE'S EPISCOPAL SCHOOL

St. Anne's is an independent PS-8 co-educational school enrolling approximately 430 students across the Denver metro area. We provide an uplifting, nurturing environment where each child is fully supported academically, artistically and athletically. We build character and integrity upon a spiritual, moral and ethical foundation and strive to foster the development of people who make significant and lasting contributions to society. Grounded in the values and traditions of our founding Sisters and empowered by their sense of belonging, St. Anne's graduates know themselves, care for others and strive to serve and improve their communities.

MISSION

Grounded in our founding values, we cultivate a community of curious and compassionate learners who are inspired to serve and enrich our world.

VALUES

Community, Curiosity, Faith, Compassion, Humility

POSITION DESCRIPTION

St. Anne's Episcopal School is pleased to announce an opening for a full-time **4th Grade Lead Teacher** for the 2026-2027 school year.

OVERALL RESPONSIBILITIES AND EXPECTATIONS

- Practice classroom management that centers the social-emotional needs of children and embodies a joyful classroom environment with clear expectations.
- Incorporate a lens of justice, equity, diversity, and inclusion across the curriculum in both planning and delivery.
- Implement effective teaching strategies such as small-group instruction, project-based learning, specific feedback, differentiation, and incorporation of student choice and voice.
- Engage actively with assessment practices to inform class-wide instruction and individual student growth in concert with learning specialists.
- Communicate effectively with families about student progress through both informal touchpoints as well as formal opportunities (report cards and conferences).
- Plan thoughtfully with the grade-level team to ensure horizontal consistency.
- Utilize technology intentionally and demonstrate an interest in learning about new tools.
- Mentor assistant teachers in their professional journey.
- Engage in professional development to stay informed on best practices in early childhood education and curriculum innovation.
- Contribute to community-wide needs and other duties as assigned.



IDEAL QUALIFICATIONS:

- Bachelor's Degree in education or related field required. Master's Degree preferred.
- Minimum of three years of experience teaching lower school grades (1-5).
- Excellent organization, presentation and communication skills.
- Strong classroom management skills.
- Commitment to collaboration and team teaching across disciplines.
- Ability to build a strong rapport with students, families, school personnel and external support providers.
- Willingness to develop one's own knowledge and skills through professional development.
- Ability to work and communicate effectively and efficiently with and within a culturally diverse student body, staff, and community.
- Demonstrated ability to be flexible, visible, resilient, collaborative, and approachable.
- An enthusiastic and strong work ethic, a team player, and a self-starter.

St. Anne's Episcopal School is committed to creating a supportive learning environment where all individuals are valued for their unique contributions and are able to achieve their highest potential. We strongly believe that a diverse and inclusive environment is the best learning environment for our students and prepares them to live, work, and thrive in an increasingly global and multicultural community. We reject all prejudice, particularly those based on race, national and ethnic origin, religion, socioeconomic status, gender identity, sexual orientation, and physical characteristics.

St. Anne's believes that each individual is entitled to equal employment opportunity without regard to race, color, religion, gender or gender identity, national origin, age, sexual orientation, ancestry, disability genetic information, veteran status or any other characteristic protected under federal, state or local anti-discrimination laws. The school's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotional opportunities, training, discipline, and all other terms, conditions and privileges of employment.

SALARY RANGE & BENEFITS

\$52,000 - \$80,000 Annually (Commensurate with Experience)

St. Anne's offers a competitive benefits package which includes medical, dental and vision coverage, 403(b) retirement inclusion, long-term disability, life insurance, free lunch and tuition assistance.

Interested candidates can send their cover letter, resume, Philosophy of Education statement, and list of references to Rene Reynolds, Director of Human Resources, at recruiting@st-anne.org.