



# ST. ANNE'S EPISCOPAL SCHOOL

<b>Job Title:</b>	4th-8th Grade Music Teacher
<b>Reports To:</b>	Head of Middle School
<b>FLSA Status:</b>	Exempt
<b>Salary:</b>	\$52,000 - \$80,000 Annually
<b>Anticipated Start Date:</b>	August 2026 (10 month position)

## ABOUT ST. ANNE'S EPISCOPAL SCHOOL

St. Anne's Episcopal School is a vibrant, independent, preschool-8th grade co-educational school located in the heart of the Denver metro area, serving approximately 450 students. Our school culture fosters a sense of belonging and community, builds character, and pursues academic scholarship, all rooted in our values of curiosity, humility, faith, compassion, and service. We are a supportive community that provides a program where students can thrive academically, athletically, spiritually, artistically, emotionally, and socially. We build character and integrity upon a spiritual, moral, and ethical foundation and strive to foster the development of people who make significant and lasting contributions to society.

## MISSION

Grounded in our founding values, we cultivate a community of curious and compassionate learners who are inspired to serve and enrich our world.

## VALUES

Community, Curiosity, Faith, Compassion, Humility

## POSITION DESCRIPTION

St. Anne's Episcopal School is pleased to announce an opening for a full-time upper elementary and middle school music teacher 2026-2027 school year.

## OVERALL RESPONSIBILITIES AND EXPECTATIONS

- Teach 4th-8th Grade Music classes
- Put on culminating performances for certain school events
- Put on performances for 6th-8th at the end of each trimester
- Conduct Lower School Band and Middle School Band
- Advisory of one MS group of 8-10 students
- Supervise study hall and other duties as assigned, possibly including Intramurals or Clubs

## IDEAL QUALIFICATIONS:

- Bachelor's Degree.
- 2+ years experience in music or related field
- Ability to collaborate with teammates
- Facility with Google Suite



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## OVERALL RESPONSIBILITIES AND EXPECTATIONS OF A MIDDLE SCHOOL TEACHER

- Practice classroom management that centers the social-emotional needs of children and embodies a joyful classroom environment
- Incorporate lens of justice, equity, diversity, and inclusion across the curriculum in both planning and delivery
- Support classroom neurodiversity and implement accommodations as necessary
- Implement effective teaching strategies such as workshop model, conferring, specific feedback, differentiation, and incorporation of student choice and voice
- Engage actively with assessment practices to inform class-wide instruction and individual student growth in concert with learning specialists
- Communicate effectively with families about student progress through both informal touchpoints as well as formal opportunities (report cards and conferences)
- Plan thoughtfully with the teaching or advisory team to ensure horizontal and vertical consistency
- Utilize technology intentionally and demonstrate an interest in learning about new tools
- Nurture meaningful relationships with students
- Actively seek out professional development opportunities
- Contribute to community-wide needs and other duties as assigned
- Participate in outdoor education and experiential trips
- Participate in meetings for student support, department, division, and all school

St. Anne's Episcopal School is committed to creating a supportive learning environment where all individuals are valued for their unique contributions and are able to achieve their highest potential. We strongly believe that a diverse and inclusive environment is the best learning environment for our students and prepares them to live, work, and thrive in an increasingly global and multicultural community. We reject all prejudice, particularly those based on race, national and ethnic origin, religion, socioeconomic status, gender identity, sexual orientation, and physical characteristics.

St. Anne's believes that each individual is entitled to equal employment opportunity without regard to race, color, religion, gender or gender identity, national origin, age, sexual orientation, ancestry, disability genetic information, veteran status or any other characteristic protected under federal, state or local anti-discrimination laws. The school's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotional opportunities, training, discipline, and all other terms, conditions and privileges of employment.

## SALARY RANGE & BENEFITS

\$52,000 - \$80,000 Annually (Commensurate with Experience)

St. Anne's offers a competitive benefits package which includes medical, dental and vision coverage, 403(b) retirement inclusion, long-term disability, life insurance and free lunch.

Interested candidates can send their cover letter, resume, Philosophy of Education statement, and list of references to Rene Reynolds, Director of Human Resources, at [recruiting@st-annes.org](mailto:recruiting@st-annes.org).