

Job Description: School Counselor

Telluride Mountain School - Telluride, a truly unique independent school nestled in the San Juan mountains serving students Pre-K through 12th, is seeking a Full Time **School Counselor/Social Worker for the 2023-2024 school year**. At Telluride Mountain School, we understand that success isn't just measured by grades in the classroom. We challenge our students to explore their environment and seek out meaningful experiences outside of the library--which is why you will often find us on the ski slopes, hiking the San Juans or exploring the world through our experiential education trips. We also recognize the importance of making strong relationships with teachers and peers, and encourage our students to build lasting relationships that strengthen their sense of community. So while academics are important here, we believe in a holistic approach to education--one that involves fostering creativity, curiosity and meaningful connections.

The School Counselor will support students grades Pre-K through 12th while working collaboratively to support teachers and administrative efforts to ensure the delivery of high-quality Telluride Mountain School education. The School Counselor will develop and implement a Social Emotional Learning curriculum (SEL) via a highly collaborative relationship with faculty and staff. The ideal candidate will be open, welcoming, and engaging to others and lead by active involvement in the life of the school. The School Counselor will have the ability to focus on the social and emotional health of the students while also working to create a healthy culture in the school.

To Apply- please send a resume and cover letter to Andy Shoff, Head of School at ashoff@telluridemtnschool.org for the complete job description, visit www.telluridemtnschool.org/

We value:

- An inclusive and diverse community
- A love of working with kids and in a school environment
- Enthusiasm for experiential and outdoor education
- Creativity, flexibility, and resourcefulness
- Lifelong learning

Position Description:

- Coordinates Social Emotional Learning (SEL) curriculum planning and implementation via a highly collaborative relationship with all faculty and staff. Teach developmentally appropriate SEL classes to children grades PreK-12th in coordination with division Directors and homeroom teams.
- Works in partnership with the Learning Specialist to create student support plans
- Improve students communication and social skills; Assess student emotional and behavioral needs; Provide individual and group counseling; Promote problem solving, anger management and conflict resolution; Reinforce positive coping skills and resilience; Promote positive peer relationships and social problem solving.
- Advise and coach faculty and staff in regards to each child's individual therapeutic needs, the psychosocial curriculum, and psychosocial clinical best practices; collaborate with faculty, staff, and other clinicians to determine the best approach for each student.
- Develop and maintain clear, accurate, and timely documentation including records on all counseling/support work. Communicate necessary information about records and testing with teachers, parents, and outside providers as needed and appropriate.
- Coordinate and consult with outside professionals to support students (e.g., tutors, PT and OT therapists, speech therapists, psychologists, etc.). Maintain and update referral list of health professionals and community resources for school staff and parents.

- Identify and use clear protocols and processes for assessing and supporting students in need, students in transition and safety concerns.
- Provide risk assessments with necessary supervision and provide crisis counseling to students and families, as necessary. Engage in mandated reporting.
- Provide culturally affirming support to historically marginalized groups including: students of color, LGBTQ+ and gender expansive populations, and students of all abilities. Ensure that consultative and educational practices are sensitive to the needs and experiences of the community, including socioeconomic status, gender identity and expression, sexuality, race, ethnicity, religion, or country of origin.
- Maintains solid, frequent and effective communication with parents, colleagues, and administration.
- Participates in staff meetings, retreats, and on various committees to support the overall mission of the school.

Qualification Requirements:

- ***BA Degree (Masters preferred) in Counseling or Social Work required. Fully licensed or Practicing with Supervision required.**
- Training in mental health and experience as a Social Worker or School Psychologist with a focus on adolescence.
- Enthusiastic about engaging in school advisory and mentoring programs
- Calm and collected demeanor during crisis situations
- Highly collaborative
- Enjoys spending time and engaging with young children and other educators
- Teaching experience a plus
- Love for outdoor exploration and ability to participate in outdoor and experiential education a plus

Compensation: This is an exempt, full time position.

Starting salary in the \$60K-80K range.

Full benefits in accordance with the school's policies including:

- Choice of Health Insurance plans in line with school policy
- Short and long term disability in accordance with the school policy
- 403(b) matching contribution in accordance with the school policy
- Generous paid time off including personal, sick, and school holidays
- Tuition remission in accordance with the school policy

This position reports directly to the Head of School.

Telluride Mountain School is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws