



The Association of Colorado Independent Schools and Education Directions

Present

Govern and Support: How Heads and Boards Can Sustain a Healthy Partnership and Avoid Common Governance Pitfalls

WHEN: Friday, March 8th, 2024 from 9:00 am – 11:15 am

WHERE: Remote via Zoom- Invitation will be sent prior to Webinar

AUDIENCE: Independent School Trustees, Heads, & Aspiring Heads

Pricing: ACIS Members: \$90 each by early bird deadline / \$100 after March 1

Pricing Non-ACIS Members: \$100 each by early bird deadline / \$110 after March 1

******* Early Bird Registration Deadline is March 1, 2024 *******

Webinar Description:

According to the NAIS research report *Head Turnover at Independent Schools: Sustaining School Leadership*, the relationship between the head of school and the board is a critical factor impacting tenure and turnover. Despite most heads and boards understanding the implications of their relationship, many still struggle to nurture reciprocal trust, good communication, effective collaboration, and shared accountability. Using the model of *Governance and Support*, this interactive session will assist participants in moving towards a stronger strategic partnership. Topics will include overcoming five of the most common governance pitfalls, including clarifying roles and responsibilities, establishing communication norms, and using annual goals to develop an assessment cycle that includes professional and personal developments.

Biographies of presenters:

Dr. Jerry Larson, Managing Partner Educational Directions



Jerry is the Managing Partner of Educational Directions, a leading head of a school search firm that was established in 1986. For over 20 years, Jerry served as a teacher, coach, dorm parent, and administrator at various independent schools, including serving as head of school twice at Cheshire Academy, CT. Jerry has served as a trustee at three independent schools. He holds a doctorate in counseling and human development from Boston University with an emphasis in performance psychology. As a leadership consultant and coach, Jerry has worked directly with over 250 independent schools and has led over 80 head of school searches. He is also the co-author of *The Nearly Complete Guide to Navigating the Head of School Transition*, a topic he has been researching for over twenty years

Anne-Marie Balzano, Ed.D



Anne-Marie is Mission and Data's Senior Governance Strategist. In her role, she designs learning opportunities for heads of school and boards and leads Mission and Data's Strategic Planning Practice and Governance Support Services. A former teacher, head of school, associate professor, and most recently, Director of Leadership and Governance at the National Association of Independent Schools (NAIS), she possesses a unique and multi-leveled perspective of the educational landscape and the complex demands of supporting leadership and governance development across multiple contexts. Anne-Marie is a trusted advisor to schools across the country, facilitating board retreats and educating boards of trustees on effective governance practices and trends, supporting leadership sustainability, and building a positive board culture. Independent school trustees and heads of school know Anne-Marie as the chief editor of *The Board Chair Handbook* and the host of NAIS's governance podcast, *The Trustee Table*.

Please register online at www.acischools.org

**For more information, contact ACIS at (303) 444-2201.
Send payment to ACIS -- 4000 S. Wadsworth Blvd., Ste. 230 – Littleton, CO 80123**

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