



EDUCATORS COLLABORATIVE



ASSOCIATION of COLORADO
INDEPENDENT SCHOOLS

DEI Master Class Part 1: What This Moment Affords You- Critique vs. Attack

Who: DEI Directors, Division Heads, Teachers, Heads of School, HR

Presenter: André Withers, Partner at Educators Collaborative

When: Tuesday, September 23rd, 2025 from 10:00 to 11:00 a.m.

Where: Virtual on Zoom

Description:

Part 1: Critique vs Attack: As a teacher/active researcher/leader, we work in evolving places and we work with humans that are becoming. We therefore welcome critique in our DEIB work that would help us to hone the message of purpose and sharpen our strategic approach. Attack, however, is off limits. This webinar will help practitioners and others discern the difference and offer careful definitiveness coupled with a commitment to continual improvement.

Bio:

André Withers: Partner at Educators Collaborative



André is a visionary educational consultant whose expertise lies at the intersection of governance, strategic planning, diversity, equity, and inclusion (DEI), and executive leadership coaching. A keen strategist and dynamic public speaker, André has built a national reputation for delivering transformative insights and actionable solutions that drive meaningful change within schools and educational organizations.

With over two decades of experience in the independent school sector, André is celebrated for his ability to guide institutions through complex challenges with clarity and confidence. As a sought-after retained consultant, he collaborates with boards, leadership teams, and faculty to design and implement strategic plans that not only align with their missions but also inspire future-focused innovation.

André's influence extends beyond consulting rooms and board meetings. As an accomplished author, he has penned multiple thought-provoking articles featured in Independent School Magazine, where his writing addresses the evolving landscape of education, governance best practices, and strategies for cultivating inclusive school communities. Additionally, he is a recognized industry voice on the National Association of Independent Schools (NAIS) podcast, where he engages audiences with his deep insights and forward-thinking perspectives.

An exceptional educator at heart, André is committed to empowering leaders and organizations to unlock their full potential. His engaging workshops and presentations are known for their energy,

relevance, and practical takeaways, leaving audiences equipped to enact positive and sustainable change.

Whether he is advising on governance models, facilitating DEI initiatives, or coaching executives to excel in their roles, André brings a unique blend of expertise, empathy, and enthusiasm to every project. His work is characterized by a relentless pursuit of excellence and a steadfast commitment to helping schools create environments where students and educators alike can thrive.

- **Free for those schools who purchased a speaker series subscription.**
- **\$50 per attendee for those schools who have chosen “A la Carte”.**