



Smith+Howard

HR/benefits-focused presentation, along with risk management for Independent Schools

Who: Heads of School, CFOs, HR Directors

When: Tuesday, November 18th, 2025 from 9:00 to 10:00 a.m.

Where: Virtual on Zoom

Presentation Description

Join us for an engaging webinar on HR benefits and risk management strategies tailored for independent schools. Discover how emerging trends - AI in HR, flexible work models, and employee well-being are reshaping benefits and risk considerations. Prepare for Q1 with insights that help you navigate change and strengthen your HR approach.

Presenters

Tiffany Fortune, Director | Human Capital Consulting Practice, Fahrenheit Advisors



Tiffany Fortune is a seasoned human capital strategist and fractional HR leader with over 20 years of experience helping organizations navigate growth, compliance, and transformation. As a Director at Fahrenheit Advisors, she partners with executive teams and boards to build scalable HR infrastructures, align talent strategies with mission and culture, and strengthen organizational effectiveness.

Tiffany specializes in HR audits, compliance coaching, and serving as a fractional HR leader—often acting as the sole HR resource for nonprofits and mission-driven organizations. Her work spans sectors including education, healthcare, youth development, housing, and SaaS, giving her a unique lens on how to balance regulatory requirements with people-first practices.

She brings deep experience supporting nonprofits and independent schools through board service and consulting engagements, with a focus on building inclusive, values-aligned workplaces. Tiffany is SHRM-SCP certified and frequently speaks on HR compliance, compensation strategy, and the evolving role of HR in organizational growth.

Her approach is both strategic and hands-on, empowering leaders to create resilient, compliant, and engaging work environments.

Kevin Melvin, CSRM | Risk Management Director, IMA National Education Practice



Kevin joined IMA in 2023 to provide risk management advisement and resources to educational institutions on a national level. Previously in Kevin's career he has served as VP and Director level for administering property & casualty programs for educational institutions along with helping protect total cost of risk through implementing effective risk management strategies to improve risk profile.

Kevin holds a certified school risk management designation and is ALICE certified. Kevin has 20 years of experience with the last 14 years exclusively working within the education segment. Kevin is a frequent speaker at conferences and workshops for independent schools and private colleges, sharing insights on emerging risks and best practices in institutional risk management.

- Free for those schools who purchased a speaker series subscription.
- \$50 per attendee for those schools who have chosen "A la Carte".