



Managing and Documenting Difficult Employee Situations

Who: Heads, HR, Division Heads

Presenter: Angie DeVine, Attorney at S&D Law

When: Thursday, December 11th, 2025 from 9:00-10:00 a.m.

Location: via Zoom (Zoom login information will be sent a few days prior to the event.)

Description:

ACIS and independent school lawyer Angie DeVine will present information regarding the dos and don'ts of communicating with employees regarding unsatisfactory job performance and other workplace issues so that schools are better able to protect themselves in the event of an employment-related claim or lawsuit. Other topics will include document retention issues, and what to include in an employee's personnel file.

Bio:

Angie DeVine: Attorney at S&D Law



Angie DeVine is an attorney and shareholder at S&D Law, formerly known as Silver & DeBoskey. She and her partner, Steve Kelly, are trusted advisors to the ACIS and several of its member schools, and provide legal and strategic guidance regarding employment issues, contract matters, student and family conflicts, and collection cases. Angie is a Colorado native, with degrees in journalism (1999) and law (2004) from the University of Colorado at Boulder. Between earning her journalism and law degrees, Angie worked as a beat reporter for The Greeley Tribune, covering the 22 small towns in Weld County. Personally, Angie is the mother to three young daughters, ages 10, 7 and 6.

- **Free for those schools who purchased a speaker series subscription.**
- **\$50 per attendee for those schools who have chosen "A la Carte".**