



**12M & Ed Tech
RECRUITING**

Restructuring and Realigning Your Leadership Team: Architecting for the Future

Who: Heads of School, Division Heads, Counselors, and Dean of Students

Presenter: Gabriel Lucas

When: Tuesday, September 22nd from 9:00 a.m. to 10:00 a.m.

Where: Virtual on Zoom

Register [HERE](#)

The slide deck and recording will be available to registrants after each webinar

Session Description:

Restructuring a senior leadership team is like remodeling a house while still living in it. The undertaking can be difficult and fraught with peril--yet it can also be transformative, empowering, and forward-thinking. Restructuring can set a school, a head, and a leadership up for long-term success by aligning roles and departments with a new era, strategic plan, or set of priorities. In this insightful and imaginative panel discussion that will include perspectives from other school leaders with leadership team restructuring experience, we will share a variety of strategies for restructuring not only the head's cabinet but also tackling the tough challenges of transitioning an org chart.

About Gabriel Lucas:



Gabriel Lucas is a search, staffing, and strategic consultant for independent schools across the country. Gabe worked for many years as an educator and later administrator in both K-12 independent schools and higher ed, and he is the co-founder of ATLIS (Association of Technology Leaders in Independent Schools). Gabe is the principal and founder of 12M & Ed Tech Recruiting, which since 2015 has run over 150 retained searches for exceptional executive and director-level talent--along with performing dozens of strategic leadership team and departmental assessments--in all areas of school administration. Gabe regularly presents, writes, and serves clients on topics including cabinet restructuring, talent development, executive hiring, and management consulting. Over the years, Gabe has worked with a number of ACIS schools and heads and always enjoys trips to visit schools and leaders in Colorado.

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