



**ACIS Non-Discrimination and Inclusivity Policy:**  
Approved by the ACIS Board of Directors on 1/20/22

ACIS recognizes the value of diversity, equity and inclusivity in the organizations and schools that it serves and seeks to assist its member schools in embodying these values. The association upholds these same principles within its own practices and operations. ACIS does not discriminate on the basis of race, color, national or ethnic origin in the administration of its policies and programs. The association strives to have an equitable, just, and inclusive work environment that embraces the value of diverse races, ethnic backgrounds, sexual orientations, gender identities and expressions, religious beliefs, ages and abilities. This commitment is applied to the association's governance, administration, marketing, professional development, program support, staffing, and other activities.